

CLOVERLEAF RANCH CILT AGREEMENT

General: It is the purpose of the CILT (Camper in Leadership Training) program to provide an opportunity for young men and women to develop their leadership potential. A specific goal of the CILT program is to provide well-qualified and mature staff to the Cloverleaf Ranch Camp through its own job training program. A CILT is not expected to assume the responsibilities of a counselor, specialist, or other staff position, yet at the appropriate time will have opportunities under supervision, to assume increasingly greater responsibilities throughout the three year program. The administration of the Cloverleaf Ranch camp views the CILT as a respected member of the camp community and clearly believes that the CILT fulfills a definite role in the program.

As you consider this training opportunity, it is important that you be fully aware of the high expectations the camp administration and the CILT program leaders have of the candidate. It is understood that the CILT will participate in all activities outlined in the CILT program. It is also understood that while participating in the program, the CILT will strive to become a valuable and productive member of the Cloverleaf Ranch camp through positive attitudes and actions.

As a CILT at the Cloverleaf Ranch Camp, I will abide by the following provisions:

1. I will not use, consume, or distribute alcoholic beverages, tobacco, or other controlled substances.
2. I understand that the CILT program is a three-year program. Promotion to the next rank in the program is determined by successful completion of each phase of the outlined training course. This will be determined through regular evaluations and feedback on performance and potential from staff management. I have read the evaluation form and understand the points upon which my performance will be evaluated.
3. I understand that I will not be permitted to leave the camp premises unless involved in a duly authorized camp activity. When I am required to be absent from the camp property to participate in an activity not sponsored by camp I will provide an advanced written parental waiver and obtain permission of the administrator on duty.
4. I understand that as a CILT it is my responsibility to communicate personal and program needs to camp staff. Effective communication is an essential skill being developed as part of the leadership program and is fundamental in ensuring a positive camp experience. I will communicate promptly and respectfully with camp staff regarding the need for assistance with my responsibilities and adequate break times.
5. I understand that cellular and wifi capable devices are not permitted in the camp environment. If I have such a device with me upon arrival, I will turn it into the main office.
6. I understand that there is a zero tolerance policy at Cloverleaf Ranch for inappropriate relationships between staff, CILTS, and campers. As a CILT I will refrain from any inappropriate, romantic, or sexual relationships with either staff or campers. I will not seek to establish contact outside of the camp environment either through text messaging, email, or social media with any staff members or campers.

I hereby agree to abide by the above stipulated rules:

Camper Name _____ Camper Signature _____ Date _____

Guardian Name _____ Guardian Signature _____ Date _____