

CLOVERLEAF RANCH CAMP CAMPER-IN-LEADERSHIP-TRAINING PROGRAM

The following will introduce you to the CAMPER-IN-LEADERSHIP-TRAINING (CILT) PROGRAM. This program is designed to assure that our excellent staff will be continued through the camp's own leadership training program. This program is also designed to benefit participants in learning valuable leadership skills for future educational and employment endeavors. The CILT Program is by Invitation Only and promotion through the program is based on evaluation by the Cloverleaf staff on an annual basis. To complete the CILT program, three consecutive summers of training are normally required, beginning with campers entering the 10th grade. Completion of the CILT Program does not guarantee employment.

It is essential that each prospective CILT understand that the descriptions below are guidelines for the admission and graduation of campers through Cloverleaf Ranch Camp's CILT Program.

LISTED BELOW IS A BRIEF DESCRIPTION OF EACH PHASE OF THE CILT PROGRAM.

CILT I:

AGE: Campers entering the 10th grade who have attended Cloverleaf Ranch Camp.

PROGRAM: Training will focus on leadership skills by observing staff and through seminars in group orientation and camp organization. Campers also have the opportunity to participate in the regular camp program. To benefit fully as a CILT I, we recommend attending at least two weeks of camp.

PROMOTION: Promotion will be based on performance within the program and the recommendation of both the CILT Director and Camp Administration.

TUITION: FULL TUITION.

CILT II:

AGE: Campers entering the 11th grade and graduates of the CILT I program.

PROGRAM: SPACE IS LIMITED. We recommend attending three or four-weeks of the summer program. Campers are placed into a work-experience program that will give them the opportunity to observe and learn about most aspects of the camp operation. Two weeks of program experience will include supervised counseling opportunities, cabin observation and program theory seminars. The remaining one or two weeks will include rotating responsibilities in other camp services.

PROMOTION: Promotion will be based upon the recommendation of the CILT Director and Camp administration. Campers will be evaluated on their contributions to camp, demonstration of leadership skills and willingness to participate in more advanced roles in camp.

TUITION: 25% DISCOUNTED TUITION

CILT III:

AGE: Campers entering the 12th grade, who are graduates of the CILT II program and pending an interview between January and May of the year you plan on attending.

PROGRAM: These campers are with us for FIVE WEEKS, any exceptions will need to be made with the Camp Director. CILT III campers will be assigned to a cabin unit. On-the-job training will include cabin and unit responsibilities, with an emphasis on the specific experience of camper-counselor interaction. **CILT III's must leave their cars at home (or make agreements with Charm). They have one day off a week but must remain on camp premises. They may leave at session breaks only with their parents or guardians. CILT III's need a written note to the Director designating who will be picking them up.**

PROMOTION TO STAFF: Based upon approval by the Camp Administration, camper merit, completed counselor application and interview, promotion MAY occur, but is not guaranteed.

TUITION: NO TUITION. CAMPERS RECEIVE ROOM AND BOARD.

***A FINAL NOTE:**

CILTS ARE ALWAYS LEGALLY CONSIDERED CAMPERS. PARENTS REMAIN RESPONSIBLE FOR THE INCIDENTAL EXPENSES, PLUS ANY REQUIRED TUITION. FINALLY, CILT'S MUST UNDERSTAND THAT **UNDER NO CIRCUMSTANCES WILL THEY BE GIVEN STAFF PRIVILEGES OR FREEDOMS WHILE CAMP ASSUMES RESPONSIBILITY FOR THEIR SUPERVISION.**

CAMPERS PARTICIPATING IN THE CILT PROGRAM ARE NOT ALLOWED TO STAY ON-SITE DURING SESSION BREAKS. REQUEST FOR SPECIAL CIRCUMSTANCES NEED TO BE SUBMITTED IN WRITING TO THE DIRECTOR ONE MONTH PRIOR TO ARRIVAL.

THOSE CAMPERS INTERESTED IN JOINING OR CONTINUING THE CILT PROGRAM THIS SUMMER SHOULD CONTACT:

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